

Engage Connect Evolve

Empowering Women across the nation

*Supporting women of all ages, cultures, and life stages
with our organisation's dynamic, inclusive programs,
dedicated to personal and professional development
in a vibrant community committed to diversity.*



**The
Evolve
Academy**

The Evolve Story:

Our mission at Evolve is to empower women to reach their full potential in both their professional and personal lives. Our programs are created by our founder, Deb Elliott, a highly regarded facilitator, we provide engaging and interactive training through our Evolve Programs that foster growth and support towards equality, career advancement and wellbeing.

We are driven by a belief that there is much untapped talent in women. With a focus on creating a safe, diverse and inclusive environment, our programs ensure participants feel empowered and equipped to tackle challenges and seize opportunities. Through personalised development plans and goals, we work closely with participants to guide through their experience. With expertise in various coaching methodologies and a track record of delivering impactful programs since 2004, we are dedicated to partnering with organisations to unlock the potential within their employees and contribute to the advancement of women in the workforce.

We are committed to providing our clients with unparalleled access to an abundance of learning, engaging and evidence based strategies to empower them to uncover their talents and natural abilities. Through our deep understanding of challenges women face in the workplace, we forge enduring partnerships with our clients, serving as trusted facilitators. Bringing you comprehensive programs, encompassing Values, Strengths Assessments, CBT, Emotional Intelligence and Communication skills all leading to building their Personal Brand, with personalised and group coaching, mentoring and leadership, enables you to identify, retain, and develop women to step into their first time leadership role, shaping our future of gender equality across a range of industries.



THE EVOLVE SERIES

three pillars of growth



1

EVOLVE WOMEN'S DEVELOPMENT PROGRAM



A three-month self-development program designed for women in non-management roles. Ideal for enhancing personal and professional growth, it covers soft skills like networking, identity in their values, CliftonStrengths assessment top 5, emotional intelligence, goal setting, and effective communication, all whilst building on their personal brand.

2

THE SHIFT: TECHNICAL TO LEADERSHIP PROGRAM



A two-month program about handing over the technical reigns to build a dynamic team. A confident transition into leadership to support emerging leaders wanting to lean into their leadership style whilst allowing them the space to truly understand how to shape high performing teams that want to progress with the organisation. Expanding networks, developing diverse and inclusive leadership skills, covers topics like delegation and team building, and emphasises transparent communication and psychological safety within your team.

3

EVOLVE LEADERSHIP MENTORING PROGRAM



A six-month program supporting women aspiring to take ownership of their career, while providing leaders (any gender) an opportunity to extend their networks and develop inclusive leadership capabilities.

Our facilitated sessions encompass career mapping, building inclusive networks, and establishing mentoring frameworks to guide structured mentoring sessions towards growth. Developing both mentees and mentors throughout this experience. Mentees gain the know how to aim for higher positions, whilst mentors acquire insights into how they can positively influence the leadership culture to be a more supportive, empathetic and inclusive leader.



Our *framework* for transformation



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Through my engagement in this program, I've acquired the skill of dedicating time for **self-reflection** and honing my ability to **respond more effectively** to dynamic challenges while **seizing new opportunities**.

Eager to impart the insights gained from my program participation, I **aspire to foster a culture of inclusivity**. It is my commitment to ensure that every team member's voice is not only heard but also valued.

Lexie Lu



Bringing a community of diverse people together to gain strength and confidence. When your staff feel supported they become empowered to step up and be seen, realising how capable they truly are.

For a more comprehensive brochure, reach out and we'll send it across, or book in a discovery call and find out more.

Book a discovery call now:

www.theevolveacademy.com.au

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our socials:    

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The empowerment of women is the key to unlocking the potential of a nation.

- Michelle Obama



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